

STOP THE JOB POLICY

The company actively promotes a "Stop the Job" policy, founded on the belief that all incidents are preventable.

We place the highest importance on ethical standards across our culture and operations. Accountability is a core value in everything we do. Our commitment is to conduct safe, secure, and environmentally responsible operations—free from incidents, injuries, oil spills, or environmental harm.

The "Stop the Job" process empowers individuals to pause work if they notice anything unsafe, unclear, or potentially hazardous. If you see or suspect something isn't right, you are encouraged—and expected—to Stop the Job.

STATEMENT

Scope

This Policy outlines the principles that guide our daily operations and establishes how we expect management, employees, service providers, clients, visitors, and company representatives to act in accordance with the law and applicable company policies, procedures, and guidelines.

This Policy does not discriminate at any level and applies **equally to all** company associates.

Stopping the job is easy!

Examples where "Stop The Job" should be used include:

- Something unsafe is noticed or occurring.
- A task is unclear or misunderstood and could lead to an unsafe condition, act or omission.
- There has been a change from the original plan, which could have led to an unsafe condition or situation.
- Something can be done to make the job safer.
- You see someone who is heading into danger.

Unsafe practices or conditions must be reported immediately to the site supervisor or senior manager.

If your concerns are not adequately addressed, you can escalate the matter by contacting the HSE Manager or the Designated Person Ashore (DPA).

Responsibility

Company management and Masters are accountable for ensuring that the standards set forth by this Policy are communicated and that their conduct sets a good example.

We welcome any suggestions that could improve the safety of our operations.

***"Stop The Job"**
provides an opportunity to ensure that everyone
involved in the operation is safe and that the job is
performed safely every time!*

Violations

Adherence is mandatory, and any violation of this Policy and associated documented procedures may lead to disciplinary action or legal consequences.

Any service providers, clients, or visitors failing to cooperate with the company in this regard may be removed from the company premises and denied future entry.

Continuous Improvement

Senior management reviews this Policy annually and revises it as necessary to reflect changing operational conditions, new technology, government policies and legislation.